

# Health & Safety Policy



Desal Supplies, in accordance with its duty under Section 2(3) of the Health and Safety at Work Act 1974, is committed to provide and maintain safe and healthy working conditions, equipment and systems of work for all its employees. The Business also accepts its responsibilities for the health and safety of other people who may be affected by the activities and products of the Business.

The Company aims to fulfil this commitment by implementing a Health and Safety Policy in line with The Workplace (Health, Safety and Welfare) Regulations 1992 as amended in 2002. Overall responsibility for Health and Safety is with the Partners.

To meet these requirements the Business will:

- Observe relevant regulations and codes of practice;
- Provide adequate control of the health and safety risks arising from our work activities;
- Consult with our employees on matters affecting their Health and Safety;
- Provide and maintain safe plant and equipment;
- Ensure safe handling and use of substances;
- Provide information, instruction and supervision for employees;
- Ensure that tasks given to employees are within their skills, knowledge and ability to perform;
- Aspire to a working environment which is free of work related accidents and ill-health - to this end we will pursue continuing improvements from year to year;
- Maintain safe and healthy working conditions;
- Review and revise our Health & Safety Policy as necessary at regular intervals:

A blue ink signature consisting of stylized, overlapping loops and a long horizontal stroke at the bottom.

S Grindrod  
Partner

A blue ink signature that appears to be "D W Shackleton" written in a cursive, handwritten style.

D W Shackleton BSc  
Partner

Date:  
12<sup>th</sup> February 2018